

**FAYETTEVILLE CITY SCHOOL SYSTEM
REGULAR BOARD MEETING
AUGUST 5, 2019**

Present:

Jeff Whitmore, Chairman
Tomi Holland, Vice-Chairman
Mark Clark
Joyce Eady
Sarah Raby
Jennifer Murdock
Danny Bryant, Liaison
Janine Wilson, Superintendent

Also Attending:

Christine Tuten
Ron Perrin
Rujena Dotson
Cindy Young
Eric Jones
Steve Giffin
Bridgette Jones
Adam McCormick

Chairman Whitmore called the meeting to order. Vice Chairman Holland made a motion to approve the agenda adding Dr. Jones first to give a report; second by Mrs. Eady. All board members voted aye.

Chairman Whitmore led the Pledge of Allegiance.

Mrs. Murdock made a motion to approve minutes from the July 1, 2019 regularly scheduled board meeting; second by Vice Chairman Holland. All board members voted aye.

Mr. Clark made a motion to approve July disbursements; second by Mrs. Raby. All board members voted aye.

Dr. Jones – reported today was a great first day of school. There were 80 Pre-K and 102 Kindergarten students with total enrollment of 602. Teacher names were posted for the students the first day of school. Dr. Jones left the meeting to attend Open House at Askins.

Reports:

Facilities and Transportation – Mr. Jones reported locked doors with security badge cards are operational at the entrance of each building. Officer Adrienne Grubagh, SRO, started at Askins today. Dr. Wilson reported on a grant that was applied for through the state to help fund a third SRO. Dr. Wilson met with the law enforcement committee and the Mayor and Aldermen and have been in contact with Mr. Scott Collins and Chief Richard Howell regarding the third SRO. The committee has an officer interested in being a SRO but there's an issue of a vehicle for the officer. Dr. Wilson tentatively agreed to pay a portion of the vehicle needed. The cost is approximately \$30,000 from the school system if the board is agreeable enabling the system to obtain a third SRO. Dr. Wilson asked if the board agreed to pay a portion of the vehicle as she will meet with the City tomorrow concerning this purchase. Mrs. Eady made a motion for Dr. Wilson to represent the board in this one-time purchase; second by Vice Chairman Holland enabling the school system to secure a third SRO. All board members voted aye.

Mr. Ben Beddingfield summarized accomplishments of the IT department during the summer of 2019.

Finance – Dr. Wilson presented Line Item Amendment #3 General Education Fund FY2019 for board approval. Chairman Whitmore made a motion to approve the amendment; second by Vice Chairman Holland. All board members voted aye.

Dr. Wilson presented Budget Amendment #4 General Education Fund FY2019 for board approval for yearend adjustments for any items over expended. Chairman Whitmore made a motion to approve the amendment; second by Vice Chairman Holland. All board members voted aye.

Dr. Wilson presented Budget Amendment #1 General Education Fund FY2020 to establish funding for Comprehensive Coordinated Early Intervening services (CCEIS). . Chairman Whitmore made a motion to approve the amendment; second by Mrs. Eady. All board members voted aye.

Dr. Wilson reported that the system ended the 2018-19 school year \$410,000 to the good.

Insurance and Policy – Dr. Wilson asked to amend Policy 1.406 Minutes before being presented to the board for approval on first reading. Changes include: Chairman and Vice Chairman sign the board minutes instead of the Director of Schools; and minutes will be posted on the website after approval by the board. The language at the end of Line 5 through 7 should be omitted. Mrs. Raby made a motion to approve Policy 1.406 on first reading as amended; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 1.804 Alcohol & Drugs in the Workplace on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 2.403 Surplus Property Sales on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 3.202 Emergency Preparedness Plan on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 4.605 Graduation Requirements on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 4.700 Testing Programs on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 6.200 Attendance on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 6.308 Bus Safety and Conduct on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 6.506 Students from Military Families on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 5.200 Separation Practices for Tenured Teachers on first reading; second by Mrs. Eady. All board members voted aye.

Mrs. Raby made a motion to approve Policy 5.305 Family and Medical Leave on first reading; second by Mrs. Eady. All board members voted aye.

Attached is a list of Policies Review Dates for Policy's 6.200 through 6.711

Supervisors' Report -

Mr. Perrin – will let the board know when Mr. John Cheney will be in town.

Mr. Jones – reported everything went well with buses on the first day of school.

Mrs. Dotson – reported federal grant Perkins Reserve in the amount of \$16,892 has been awarded to the system. She delivered a set of drones to Mrs. Tanya Bradford's classroom today purchased with Perkins funds from last year. Professional Development and in-service went well and she looks forward to the upcoming year.

Mrs. Young – reported Ms. Eileen Miller an advocate for dyslexia gave a half day in-service to teachers and helped them feel more comfortable that an advocate is there to help them as well as parents and that both are there to help the student. Askins is starting a pilot with new ELA curriculum. Mr. Doug Eaton, instructional technology coach, will be coming to schools working with teachers three days a month. Mrs. Young and Mrs. Styles will be participating in Pre-K classroom observation training. The system applied for and was granted a federal 21st Century after School Grant for five years at \$50,000 per year. This grant will help provide tutoring and enrichment programs for at risk students. Mrs. Young said we continue taking applications for sub teachers.

Mrs. Tuten – is excited about the new special education teachers and educational assistants hired for the upcoming year. All special ed teachers have new laptops. All new teachers have gone through certified restraint training which includes de-escalation and choosing your battles so that students may be successful in the classroom without outbursts. There is a new pre-school special ed teacher as well. Six teachers have received training on the new Wilson Reading System and also pre-school inclusion. There was additional training on students with disabilities giving options for post-secondary opportunities.

Principals' Reports – All principals submitted a written report of activities at their schools.

Steve Giffin – reported a great first day of school, and he thanked the board members who greeted incoming students. There will be a candy bar sale and pictures will be made. Soccer, football jamboree and volleyball are current sporting activities. Current enrollment: Fifth Grade – 98, Sixth Grade – 124, Seventh Grade – 122, Eighth Grade – 97 with a total of 441.

Mr. McCormick – reported FHS had a very smooth day. Enrollment is approximately 352 with 7 absent and 5 transfers. There will be a football scrimmage on August 9.

Superintendent's Report – Dr. Wilson recommended the following for the 2019-2020 Disciplinary Hearing Authority: Eric Jones, Chairman – Sylvia Weathersby, Chris Cain, Heather Bradley, Rhonda Harris and Windy Butler. Mr. Clark made a motion to approve the named DHA recommendations; second by Vice Chairman Holland. All board members voted aye.

Dr. Wilson recommended tenure be given to a new employee: Ms. Cindy Mefford – Mr. Clark made a motion to approve Ms. Mefford for tenure; second by Mrs. Eady. All board members voted aye.

Dr. Wilson recommended tenure be given to a new employee: Ms. Tiffany Roberts – Mrs. Eady made a motion to approve Ms. Roberts for tenure; second by Vice Chairman Holland. All board members voted aye.

The TSBA Fall District Meeting will be September 5, 2019. Please let Ms. Scott know who plans to attend for registration.

Dr. Wilson congratulated Mr. Clark on his retirement and wished him well with his new endeavors.

New Hires:

Liam Hay	FMS - Social Studies Teacher
Katherine Hobbs	Cafeteria – Askins
Ericka Johnson	Askins – Special Ed Teacher
Cindy Mefford	Askins – Fourth Grade Teacher
Judy Morson	FHS – Bookkeeper
Amanda Phelps	FMS – Cafeteria
Linda Purkey	FMS – Special Ed Teacher
Tiffany Roberts	FHS – Math
Keaton Stamps	FHS – Math Teacher
Paula Wright	FHS – Cafeteria

Resignations:


Kathy Holland	FHS – Math
Jana Shelton	FMS – P.E.
Jacob Barnes	FHS - Math
Gabrielle Mullins	Marketing Director – CO
Ashlee Fugate	Askins – ELA/SS Fourth Grade
Jason Wiseman	FHS – E.A./ In House Sub

Chairman's Report –

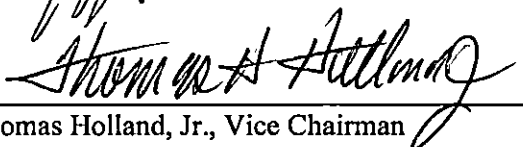
Chairman Whitmore presented a TSBA Resolution Supporting an Increase in Teacher Salaries for board approval. Mr. Clark made a motion to approve the resolution; second by Mrs. Raby. All board members voted aye.

The next regularly scheduled board meeting has been rescheduled due to the Labor Day Holiday for Tuesday, September 3, 2019 with a work session prior to the meeting at 3:00 p.m. to discuss upcoming building improvements.

The meeting was adjourned.



Jeff Whitmore, Chairman



Thomas Holland, Jr., Vice Chairman

**TSBA RESOLUTION SUPPORTING
AN INCREASE IN TEACHER SALARIES**

WHEREAS, local School Boards in Tennessee are charged with governing the school systems so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, local School Boards recognize that funding for teacher salaries under the Basic Education Program (BEP) under current law is insufficient;

WHEREAS, districts are funded based on a district-wide student teacher ratio, rather than the actual number a district is required to employ to meet school-level ratio requirements;

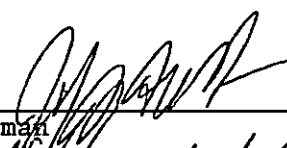
WHEREAS, the teacher salary used for BEP funding does not represent the actual average teacher salary state-wide;

WHEREAS, in 2019 the General Assembly passed Education Savings Account legislation that will divert money that could be allocated towards public education, specifically teacher salaries, to private education institutions;

WHEREAS, the Tennessee School Boards Association Delegate Assembly believes the State's investment in adequately funding teacher salaries should, at a minimum, match the amount invested in Education Savings Accounts; and

WHEREAS, the Tennessee School Boards Association Delegate Assembly recognizes that adequately funding teacher salaries is necessary to the efficient and effective operation of public schools in Tennessee.

NOW THEREFORE BE IT RESOLVED, that the Tennessee School Boards Association Delegate Assembly urges the General Assembly to provide for an increase in the instructional salary component of the BEP equal to the amount of public dollars spent on the Education Savings Account program each year, including all funds associated with administration of the program.


Chairman


Vice Chairman


Superintendent

POLICY REVIEW DATES-STUDENT

<u>SECTION</u>	<u>POLICY TITLE</u>	<u>REVIEW DATE</u>	<u>DATE REVIEWED</u>
6.200	ATTENDANCE	MARCH	
6.2001	ATTENDANCE DURING POSTSECONDARY VISITS	MARCH	
6.201	COMPULSORY ATTENDANCE AGES	APRIL	
6.202	HOME SCHOOLS	APRIL	
6.203	SCHOOL ADMISSIONS	APRIL	
6.204	NON-RESIDENT STUDENTS	APRIL	
6.2061	UNSAFE SCHOOL CHOICE	APRIL	
6.207	WITHDRAWALS	APRIL	
6.208	RELEASE DURING SCHOOL HOURS	APRIL	
6.209	CHILD CUSTODY/PARENTAL ACCESS	APRIL	
6.300	CODE OF BEHAVIOR AND DISCIPLINE	MARCH	
6.301	RIGHTS AND RESPONSIBILITIES	APRIL	
6.302	PROCEDURAL DUE PROCESS	APRIL	
6.303	INTERROGATIONS AND SEARCHES	APRIL	
6.304	STUDENT DISCRIMINATION/HARRASSMENT	APRIL	
6.305	COMPLAINTS AND GRIEVANCES	APRIL	
6.306	INTERFERENCE/DISRUPTION OF SCHOOL ACT.	APRIL	
6.307	DRUG-FREE SCHOOLS	APRIL	
6.3071	STUDENT ALCOHOL AND DRUG TESTING	APRIL	
6.308	BUS CONDUCT	APRIL	
6.309	ZERO TOLERANCE OFFENSES	MARCH	
6.310	DRESS CODE	APRIL	
6.3101	GANG ACTIVITY OR ASSOCIATION	APRIL	
6.311	CARE OF SCHOOL PROPERTY	APRIL	
6.312	USE OF PERSONAL COMMUNICATION DEVICES	APRIL	
6.313	DISCIPLINE PROCEDURES	APRIL	
6.314	CORPORAL PUNISHMENT	MARCH	
6.315	DETENTION	APRIL	
6.316	SUSPENSION/EXPULSION/REMAND	APRIL	
6.317	DISCIPLINARY HEARING AUTHORITY	APRIL	
6.318	ADMISSION OF SUSPENDED/EXPELLED STUDENTS	APRIL	
6.319	ALTERNATIVE SCHOOL PROGRAMS	APRIL	
6.400	GUIDANCE PROGRAM	MAY	
6.4001	STUDENT SURVEYS, ANALYSES AND EVALUATIONS	MAY	
6.401	STUDENT HEALTH SERVICES	MAY	
6.402	PHYSICAL EXAMINATIONS/IMMUNIZATIONS	APRIL	
6.403	COMMUNICABLE DISEASES	MAY	
6.4031	PEDICULOSIS (HEAD LICE)	MAY	
6.404	ACQUIRED IMMUNE DEFICIENCY SYNDROME	MAY	
6.405	MEDICINES	APRIL	
6.406	STUDENT PSYCHOLOGICAL SERVICES	MAY	
6.407	STUDENT SOCIAL SERVICES	MAY	

6.408	SUPERVISION OF STUDENTS	MAY
6.409	CHILD ABUSE AND NEGLECT	APRIL
6.410	ACCIDENTS AND ILLNESSES	MAY
6.411	STUDENT WELLNESS	MAY
6.412	EMERGENCY ALLERGY RESPONSE PLAN	MAY
6.413	PREVENTION AND TREATMENT OF SPORTS RELATED CONCUSSIONS	OCTOBER
6.415	STUDENT SUICIDE PREVENTION	SEPTEMBER
6.500	SPECIAL EDUCATION STUDENTS	MAY
6.501	MARRIED AND/OR PREGNANT STUDENTS	MAY
6.502	EXCHANGE STUDENTS	MAY
6.503	HOMELESS STUDENTS	APRIL
6.504	MIGRANT STUDENTS	MAY
6.600	STUDENT RECORDS	MAY
6.601	ANNUAL NOTIFICATION OF RIGHTS	MAY
6.602	INSPECTION/CORRECTION PROCEDURES	MAY
6.603	USE OF RECORDS	MAY
6.604	MEDIA ACCESS TO STUDENTS	MAY
6.700	STUDENT ACTIVITIES	MAY
6.701	STUDENT SOLICITATION/FUND RAISING	MAY
6.702	STUDENT CLUBS/ORGANIZATIONS	MAY
6.703	STUDENT GOVERNMENT	MAY
6.704	STUDENT PUBLICATIONS	MAY
6.705	STUDENT SOCIAL EVENTS	MAY
6.706	STUDENT PERFORMANCES	MAY
6.707	CONTESTS FOR STUDENTS	MAY
6.708	AWARDS AND SCHOLARSHIPS	MAY
6.709	STUDENT FEES AND FINES	MAY
6.710	GIFTS	MAY
6.711	STUDENT VOLUNTEERS	MAY